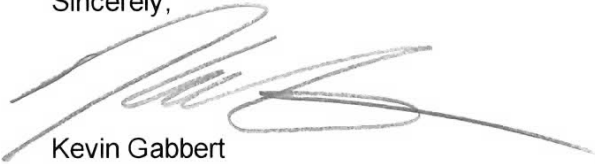


Kevin Gabbert

To whom it may concern,

Kevin Smith solves difficult problems and finds solutions that are efficient as well as easy to expand upon and modify. When faced with a situation where he has little information and needs to solve a difficult problem he immerses himself in research and testing until he finds a solution, then goes back and improves upon that solution until it meets his high standards. I have no doubt that Kevin will be a valuable asset to any organization he works with.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kevin Gabbert', with a long horizontal flourish extending to the right.

Kevin Gabbert
Instructor
Sanford Brown College, Seattle